

# Nears Minority Goal

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Although budget cutbacks have slowed Sacramento's minority hiring program, the city's goal of 31 percent minority employment may be reached next year, director of personnel William Danielson said today.

The 31 percent goal is based on the 1970 census, which showed that minorities comprised 31 percent of the city's population.

"The percentage of career minority employees has increased from 17.3 percent (417) in 1969 to 29.26 percent (796) in 1977," Danielson said in a report distributed to the City Council.

There was a 1.35 percent gain in career minority employees during the past year.

The number of non-minority employees has declined from 1,997 to 1,924 during the same period, he said.

During fiscal 1976-77, the city hired 100 career employees.

"Minority group persons filled 30 of the 100 positions, resulting in a 30 percent minority hire rate for the fiscal year," Danielson said.

"Most of those (employees) leaving are white males, but about half of all career employees we're hiring are women and minorities," Danielson added.

"Even with the reduction in (work) force, the percentage of minorities and women (in career jobs) has risen."

The city's affirmative action hiring program began seven years ago.

In the early 1970s "the only significant minority representation was in refuse collection," Danielson said, "but that's no longer true."

Most minorities still work in waste removal — 43 white, 149 black and 39 Hispanic.

But the latest figures show significant gains in the police department, where 20.9 percent (104) of the sworn officers are minorities, and fire department, where 14.5

percent (65) of the firefighters are minorities.

Between August 1971 and last June 30, the percentage of minority police officers more than doubled from 8.5 percent to 20.9 percent — 31 black, 51 Hispanic, 10 Asian and 12 American Indian.

During the same period, the per-  
See Page B3, Col. 4

## 10/28/77 'Everything' Tried To Catch Rapist

More than 900 residents of the Foothill Farms area poured into Foothill Junior High School Thursday night to hear Sacramento County Sheriff's detectives talk about the East Area rapist, who struck in their neighborhood last Friday.

Detective Carol Daly told the concerned neighbors the police have done "everything possible" in an attempt to identify and catch the sexual terrorist who has attacked 25 times in the past 16 months.

The sheriff's department has even consulted a psychic who wanted to discuss the case and has tried to have a biorhythm chart made of the rapist, Ms. Daly told the audience.

Neither unorthodox venture worked, she told a reporter today. The psychic, who called detectives, offered a tip that did not check out and the biorhythm chart proved to be impossible to construct without the rapist's birthdate, the detective said.

Half the overwhelming number of police hours devoted to the rapist have been spent "tracking down rumors," Ms. Daly told the Foothill Farms audience.